# Agenda Item 5

## EXECUTIVE – 4 APRIL 2017

### URGENT DECISION: AGENDA ITEM 5 - FORWARD PROGRAMME

In accordance with Rule 15 of the Access to Information Procedure Rules – Urgent Decisions - and having sought approval from the Chairman of the Corporate Overview and Scrutiny Committee, this short item has been brought before the Executive for approval to enable the matter to be concluded and the pay increase to be included in staff and councillor pay in May 2017.

### Budget Management – Pay Award 2017

The staff pay award negotiations concluded on 3 April 2017 and it is now proposed that a staff pay award of 1% from 1 April 2017 be approved.

Provision for the pay award has already been included in the budget that was approved at the Council meeting on 21 February 2017.

### Recommendation

It is recommended that the staff pay award of 1% from 1 April 2017 be approved.

